

Company: Avery Dennison Corporation
Start Date: February 2012
Salary: Depends on Experience
Location: Framingham, MA
Position Title: Project Manager-Information Technology
Send Resumes: Bill Deering: bill.deering@averydennison.com

Company Profile: We are a FORTUNE 500 company with \$6.5 billion in sales in 2010. Avery Dennison is based in Pasadena, California and has employees in over 60 countries. Avery Dennison (NYSE:AVY) helps make brands more inspiring and the world more intelligent. For 75 years the company has been a global leader in pressure-sensitive technology and materials, retail branding and information solutions, and organization and identification products for offices and consumers.

Job Description:

Be an effective leader on the Information Technology project leadership team and help deliver the Global Print Management project (all phases/sub-projects). This strategic project will enable the RBIS division of Avery Dennison to scale and support the aggressive growth goals being targeted in the next 5 years. Strong, proven Project Delivery/Project Management with the appropriate Business Analysis skills required. Deep experience/expertise in Tactical Planning, Contractor/Partner Management, Stakeholder Management, and Project Delivery Methodology/Governance are key aspects of the role. The major focus areas are the successful delivery of an integrated technology solution along with the changes to processes and associated Cultural/Organizational Change Management.

Key Job Responsibilities:

- Drive and manage the full project lifecycle. Deliver assigned projects – on time, on budget with high-quality, and in alignment with Avery Dennison standards and expectations. Use the appropriate tools and processes to lead / coordinate / manage and deliver several small / medium projects in parallel utilizing distributed teams and coordinate across regions. Sample PM toolkit areas: WBS, Scope Management, Stakeholder Management, Contractor/Partner Management, monitoring progress to plan, Budget tracking, procurement, communication plans, troubleshooting, risk and escalation management, conflict and resolution management, contingency planning, tracking issues, etc.
- Utilize strong Tactical Planning skills to create integrated plans for internal/external user requirements management, solution rollout, training, etc. Plan for migration and cover all areas – system, data, process, tools.
- Utilize Business Analysis skills and be a world-class consultant. Facilitate business process analyses, needs assessments, and preliminary cost versus benefit measurements. Work closely with appropriate stakeholders to drive the documentation of detailed requirements and business processes.
- Project Management Methodology/Governance - Ability to follow methodologies and help improve/evolve governance model. Participate in knowledge sharing and the continuous refinement/development of internal processes and systems for the evolution of the Project Management Processes.
- Motivate and energize the team so they are excited to be on the project. Infuse a sense of

urgency on the project team and keep the team on track to deliver to commitments.

- Strong risk and issue management critical to the role. Provide frequent, regular and proactive updates that include (but are not limited to): accomplishments, status, next steps, and issues/request (including change requests). Updates to be provided to team members, stakeholders, and sponsors (per project communication plan defined during Planning Phase).

Qualifications

- Strong, proven, hands-on Project Delivery/Project Management Skills coupled with appropriate Business Analysis skills required. Ability to work effectively and get results in a globally distributed, matrix environment.
- Minimum 6-8 years experience in project management actively delivering projects, with minimum 10 years of overall work experience.
- Bachelor's Degree strongly desired, Masters Degree strongly preferred.
- Demonstrable experience managing globally distributed teams, managing complexity, and on-time delivery; Hands-on experience with planning including the use of appropriate planning tools.
- Project Management Certification (PMP/PRINCE2) required. CMMI knowledge is a plus.
- Exceptional communication skills required along with demonstrable expertise in project management and software development methodologies.
- Strong analytical skills, ability to translate business processes into functional requirements and to design feasible data management solutions.
- Experience in the Retail, Apparel, or Footwear verticals is strongly desired.
- Experience in BPM, ERP (including SCM, order and inventory mgmt, logistics) is a plus. Knowledge of global manufacturing, process improvement, supply chain management, order management, inventory management, logistics, and/or retail industry a plus.
- Experience at consulting organizations or software vendors (ERP, SCM, CRM) a plus
- Experience with printing technologies/optimization/distribution and digital asset management a strong plus.
- Experience with project planning, implementation and rollout of large scale/complex projects required.